

Ajawah Code of Conduct

Given the long relationship between Ajawah and Scouting, our code of conduct is based on many of the components of The Scout Law. Campers and staff are expected to respect the rights and dignity of each other and their surroundings when they are participating in our programs.

TRUSTWORTHINESS. Tell the truth. Keep your promises. Respect others' personal space (including not touching another person or their belongings without their permission, not entering another's tent without permission). Romantic relationships are not allowed. Stealing will not be tolerated.

HELPFULNESS. Help fellow campers and staff when asked.

FRIENDLINESS. Be a friend to everyone, even (especially) people who are different from you. Create an inclusive environment for all your fellow campers.

COURTEOUSNESS. Be polite. Use good manners.

KINDNESS. Treat others as you want to be treated. Violence (or threats of violence) toward yourself or others will not be tolerated. Bullying, offensive language and gestures will not be tolerated.

OBEDIENCE. Follow all Camp Ajawah rules. Report to and stay within the program area to which you are assigned at all times. Do not leave Ajawah property unless part of an approved group.

THRIFTINESS. Do not be wasteful. Use time, food, supplies, and natural resources wisely.

BRAVERY. Face difficult situations even when you feel afraid. Do what you think is right despite what others might be doing or saying.

CLEANLINESS. Pick up after yourself. Leave Ajawah as you found it. Keep your body and mind clean. No alcohol, drugs or tobacco (including vaping products) are allowed on camp property.

REVERENCE. Respect the beliefs of others (political, religious, social, cultural, etc).

Violations Policy

Level 1: Arguing, swearing, refusing to listen, being inappropriate, minor personal space issues.

First incident occurs:

- Immediate consequence: time out, removal from activity or loss of privileges, followed by debrief.

Second incident occurs:

- Immediate consequence: time out, removal from activity or loss of privileges, followed by debrief.
- Meeting with Unit Leader and Camp Director. Brainstorm possible solutions.
- Phone call home to update parents to work on solutions together.

Third incident occurs:

- Immediate consequence: time out, removal from activity or loss of privileges, followed by debrief.
- Phone call home by Camp Director and likely removal from camp.

Level 2: Violence (i.e. hurting others, self or property); stealing or threatening the safety of others.

Behavior causing significant detrimental impact to the camp experience. Leaving camp without authorization.

First incident occurs:

- Meeting with Unit Leader and Camp Director to brainstorm possible solutions.
- Phone call home to parents/guardians and to work on solutions.
- Consequences could include behavior contract, possible removal from camp.

In situations where no staff was witness to a concern brought forward, Ajawah staff will make a good faith effort to determine what happened and whether a violation of the code of conduct occurred. Determination of whether specific conduct constitutes a violation of the code of conduct may be a judgment call.

I have read the camper code of conduct and behavioral policy and have reviewed them with my child prior to camp. I agree to accept the determination made by Ajawah staff in unclear situations. I understand that there is no refund or credit if my camper is removed from camp.

Parent/Guardian signature: _____ Date: _____